SCHOOL LEADERSHIP PIPELINE OVERVIEW

SCHOOL DISTRICT OF OSCEOLA COUNTY

AAPA

BLL

ASPIRING ASSISTANT PRINCIPAL ACADEMY

Coaching Teachers
Core Values
Effective Feedback
Employee Supervision and Feedback
Leading Effective Data Meetings
Resume and Interviewing
School Culture and Climate

BUILDING LEADERS AND

LEARNERS

Ongoing quarterly leadership professional development aligned to the Florida Educational Leadership Standards open to anyone with Educational Leadership on their certificate.

ASSISTANT PRINCIPAL INDUCTION YEAR 1

Curriculum Overviews
Employee Supervision
Hard Conversations
Inter-rater Reliability
Master Schedule
Proactive Discipline

API

API

ASSISTANT PRINCIPAL

INDUCTION YEAR 2

Community Engagement
Designing PD for Staff
Leading a Team
Stay Interviews
Student and Staff Culture

PREPARING NEW PRINCIPAL ACADEMY

YFAR 1

Community Relations and Safety
Community Engagement
Effective Feedback and Supervision
Internship
School Culture and Community
School Improvement

PNPA

PNPA

PREPARING NEW
PRINCIPAL ACADEMY

YEAR 2

Coaching and Mentoring
Internship
New Principal Entry Planning
PD to Practice
School Model and Budget
Working with Difficult Teams

PRINCIPAL INDUCTION

School Mission and Vision

Coaching Up
Human Resources
Effective Data and Usage
Effective Use of a Leadership Team
January Triage and Summer Planning
School Safety and Security
Stay Interview Analysis and Planning
Stocktake and SIP Outcomes
Summer Strategic Planning

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Florida Educational Leadership Standards

Standard 1: Professional and Ethical Norms

Standard 2: Vision and Mission

Standard 3: School Operations, Management, and Safety

Standard 4: Student Learning and Continuous School Improvement

Standard 5: Learning Environment

Standard 6: Recruitment and Professional Learning

Standard 7: Building Leadership Expertise

Standard 8: Meaningful Parent, Family, and Community Engagement

SCHOOL LEADERSHIP PIPELINE AUDIENCE



Year long program, application based for instructional leaders with Educational Leadership Certification interested in pursuing the role of Assistant Principal AAPA

BLL

BUILDING LEADERS AND LEARNERS

Ongoing quarterly leadership professional development aligned to the Florida Educational Leadership Standards open to anyone with Educational Leadership on their certificate.

ASSISTANT PRINCIPAL INDUCTION

Two year program of support for all new and selected assistant principals.

API

PNPA

PREPARING NEW PRINCIPAL ACADEMY

Two year, application based program for assistant principals completing at least their second year of service to obtain school principal certification.

PRINCIPAL INDUCTION

One year program of support for all new and selected principals.

PI



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